CAPABILITY STATEMENT

DR. WANDA WALKER Speaks LEAD. CONNECT. THRIVE.

"People Carry Culture. People Build Trust. People Drive Performance"

EXECUTIVE SUMMARY

The global workplace has experienced a marked decline in organizational health, with 50% of workers struggling with stress, leading to reduced engagement and lost productivity that costs the global economy $438 billion a year (Gallup, *2025 State of the Global Workplace*). Leaders have the greatest impact on workers' lives by fostering the four needs of hope, trust, compassion, and stability. Dr. Wanda Walker LLC delivers transformational leadership development, facilitated training, and workplace coaching that integrates evidence-based leadership training rooted in neuroscience, organizational behavior, and human skills. Our approach cultivates high-performing teams led by emotionally intelligent leaders who build cultures of hope and trust, because *flourishing leaders build flourishing organizations.*

CORE COMPETENCIES

- Executive and Leadership Coaching and Consulting services for senior executives and emerging leaders
- Leader and workgroup coaching and consulting, including diagnostic, optimization, and implementation.
- Workplace Culture Transformation using evidence-based neuroscience, applying CTP Framework©.
- Strategic Planning and Implementation for team clarity, alignment, and measurable outcomes.

DIFFERENTIATORS

- **Executive Leadership Skills**: Combined 40+ years of Senior leadership and Facilitation experience
- **Real-World Leadership Experience:** Led 1,000s as a senior executive and CEO across federal and private sectors.
- **Evidence-Based Framework:** The *Flourishing Workplace* training model is evidence-based leadership development rooted in neuroscience and organizational behavior, which links mental health and well-being to performance and retention.
- **Proven Relational Leadership Expertise:** Combining the psychology of personal empowerment, awareness, innovation/creativity, growth mindset, collaboration, and social intelligence.
- **Certified, Credentialed, and Proven:** Certified coach, advanced academic degrees in engineering, law, counseling, and strategic leadership with decades of application and documented impact.

PAST PERFORMANCE

- **U.S. Department of Commerce, Patent & Trademark Office:** Senior Executive with 1300 employees and 95 direct reports, with failing Congressional Goals resolved to exceeding standards in less than 3 years. Repeated results with ~700 employees and 55 direct reports.
- **Women of Beechtree, MD:** Workplace Culture & Team Development Facilitation
- **Center for Education and Leadership Development Initiative (CELDI):** international training
- **One Faith Apostolic Ministries:** Strategic planning and curriculum development for lay and leadership; engagement increased by 42% in 8 months.

CONTACT INFORMATION:

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CERTIFICATIONS:

WOSB (in progress)
SBE (in progress)
MBE (in progress)

NAICS:

611430 - professional development
541618 - consulting services

UEI: X2LNH3685GA9

CAGE: 17MP7